G11 Unhealthy Group Dynamics: Free-riding

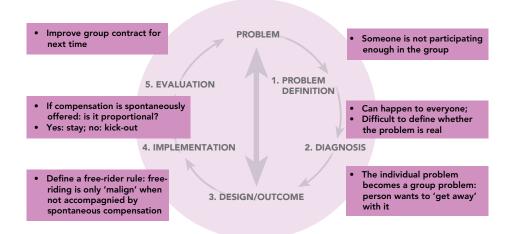


Figure G.11a The Reflective Cycle applied to free-riding