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Principles of Effective Team Management

- 1 Every team is a group, but a group is only rarely a team.
- 2 Effective teams always push themselves up the Team Life Cycle in order to produce high quality results.
- 3 Effective teams thrive on diversity not on conformity.
- 4 Sophisticated management skills are based on the same principles as research and study skills
- 5 Effective teams manage their internal and external (network) dependencies smartly.
- 6 Team members should be willing to regularly swap roles.
- 7 Team management requires intricate knowledge of constructive negotiation rules (and the willingness to apply them).
- 8 Every team member is equally responsible for the end-result.
- 9 Always dedicate sufficient time for: (1) open brainstorming and (2) evaluation and peer feedback.
- 10 Become a coach, tutor or peer teacher.